



Guidelines for Handling Livestock

BASIC HANDLING OF LIVESTOCK

1. Livestock will be handled in a manner to avoid as much stress as possible.
2. Paddles or flags will be the tools used at this facility for moving and sorting livestock. Electric prods will be used only in extreme circumstances by qualified employees.
3. Supervisors will monitor handling of livestock by all employees. Any mishandling will be reported to the management.
4. Gates will be used in the proper manner when handling livestock and their use will also be monitored by supervisors.
5. A training video for proper handling of livestock is available and must be watched by all employees.
6. Mishandling of livestock may be grounds for dismissal of any employee.

LIVESTOCK IN DISTRESS

1. No employee shall pass by an animal in distress of any kind without rendering aid.
2. If an employee is unable to relieve the distress of an animal, the employee will contact a supervisor immediately.
3. The supervisor will immediately take control of the situation and render aid until the situation is resolved.
4. Any animal in distress that a supervisor feels is beyond his/her capability of handling will immediately contact the company veterinarian. In such case the veterinarian is not available management will be immediately contacted.
5. Failure to render aid to an animal in distress by any employee will be grounds for dismissal.

NON-AMBULATORY ANIMALS

1. This facility does not accept non-ambulatory animals.
2. If an animal becomes non-ambulatory, while at this facility, food and water will be made available by the first employee to realize this condition. The employee will then immediately report the animal's condition to a supervisor. Availability of food and water for non-ambulatory animals will be constantly monitored by employees.
3. The supervisor will evaluate any non-ambulatory animal and determine the next course of action: (Render Aid, Contact Qualified Personnel, Proper Euthanasia)
4. A non-ambulatory animal with no chance of recovery shall be euthanized in a safe and responsible manner by trained personnel as soon as possible.
5. A non-ambulatory animal that has been euthanized shall be immediately removed to an area away from live animals for disposal as soon as possible.

MOVING OF NON-AMBULATORY ANIMALS

1. A non-ambulatory animal will be moved only when necessary with proper equipment by trained personnel in a proper manner.
2. Proper equipment shall be: (Sled, Platform on loader, Bucket of loader)
3. A non-ambulatory animal may be pulled by two un-injured limbs with padding on those limbs only a short distance to apply one of the other techniques of moving, if that animal is in a position that other forms of movement cannot be performed.

ALL EMPLOYEES OF THIS FACILITY ARE AWARE OF THE GUIDELINES SET FORTH ABOVE. ANY EMPLOYEE THAT IGNORES THESE GUIDELINES WILL BE SUBJECT TO DISMISSAL.